



Client Matter No. 82849.0002
Express Mail No.: EL961395261US

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial No. 10/042,731 Application of: John Motler, et al. Filed: December 21, 2000 Art Unit: 2152 Examiner: Michael C. Heck Attorney Docket No. IQN0001 For: SYSTEM AND METHOD FOR MATCHING HUMAN RESOURCES TO HUMAN RESOURCE NEEDS	Confirmation No.: 8862 Customer No.: 25235
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AMENDMENT AND RESPONSE PURSUANT TO OFFICE ACTION
DATED OCTOBER 14, 2004

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

In response to the office communication mailed October 14, 2004 please amend the above-identified application as follows:

Amendments to the Specification are reflected in the substitute specification submitted herewith, including a clean version and a version that is marked to show changes.

Amendments to the Claims are reflected in the listing of claims which begins on page 4 of this paper.

Amendments to the Drawings begin on page 11 of this paper and include both an attached replacement sheet and an annotated sheet showing changes.

Remarks/Arguments begin on page 12 of this paper.

An **Appendix** including amended drawing figures is attached following page 15 of this paper.